



## Anti-Bullying Policy

Version: V2

Effective Date: 08th May 2026

Review Date: 08th May 2029

Taekwondo Council UK (TCUK) | [www.tkdngb.co.uk](http://www.tkdngb.co.uk)

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### 1. Introduction

Taekwondo Council UK (TCUK) is committed to promoting a safe, respectful, inclusive, and supportive environment for all participants involved in Taekwondo activities.

Bullying of any kind is unacceptable and will not be tolerated within TCUK-affiliated activities or environments. This policy supports TCUK's safeguarding, welfare, inclusion, and participant protection commitments and should be read alongside all relevant safeguarding policies, Codes of Conduct, disciplinary procedures, and governance documents.

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### 2. Purpose

The purpose of this policy is to:

- promote a safe and respectful environment,
- prevent bullying and harmful behaviour,
- support participant welfare and wellbeing,
- encourage early reporting and intervention,
- and outline how bullying concerns may be addressed.

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### 3. Scope

This policy applies to:

- participants,
- students,
- instructors,
- officials,
- volunteers,
- spectators,
- parents/carers,
- Board and Committee members,
- affiliated clubs and associations,
- and anyone involved in TCUK-affiliated activity.

This policy applies across:

- training sessions,

- competitions,
  - events,
  - seminars,
  - camps,
  - travel,
  - online activity,
  - and social media interaction.
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#### **4. Definition of Bullying**

Bullying is behaviour that intentionally harms, intimidates, humiliates, excludes, threatens, controls, or distresses another person.

Bullying may:

- be repeated over time,
- involve an imbalance of power,
- occur in person or online,
- and affect children, young people, or adults.

Bullying may include:

- verbal abuse,
- teasing,
- intimidation,
- harassment,
- humiliation,
- exclusion,
- spreading rumours,
- discriminatory behaviour,
- cyberbullying,
- threatening behaviour,
- physical aggression,
- or inappropriate online communication.

Bullying may relate to:

- age,
  - disability,
  - sex,
  - gender reassignment,
  - race,
  - religion or belief,
  - sexual orientation,
  - appearance,
  - ability,
  - identity,
  - or any other personal characteristic.
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#### **5. Responsibilities**

All individuals involved in TCUK-affiliated activity share responsibility for promoting a respectful and supportive environment.

Individuals are expected to:

- treat others fairly and respectfully,
- avoid bullying or harmful behaviour,
- challenge inappropriate behaviour where appropriate and safe to do so,

- support participant welfare and wellbeing,
- and report bullying concerns appropriately.

Instructors, officials, volunteers, safeguarding personnel, and organisers are expected to:

- promote positive behaviour and inclusion,
- respond appropriately to bullying concerns,
- support participant welfare,
- and cooperate with safeguarding, welfare, disciplinary, or governance processes where required.

Parents and carers are encouraged to:

- support respectful behaviour,
- discuss bullying and online safety with children and young people,
- and report concerns appropriately.

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## **6. Reporting Concerns**

Any bullying concern, allegation, or incident should be reported promptly through appropriate safeguarding, welfare, disciplinary, or reporting procedures.

Concerns may be reported:

- directly,
- in writing,
- online,
- through safeguarding channels,
- or through appropriate club or organisational contacts.

Current safeguarding contacts, reporting routes, safeguarding guidance, and support information can be found via the TCUK safeguarding section of the website:

<https://tkdngb.co.uk/en/members-area/safeguarding>

Current inclusion guidance and support information can be found via the TCUK inclusion section of the website:

<https://tkdngb.co.uk/en/members-area/inclusion>

All concerns will be taken seriously and managed proportionately, sensitively, and appropriately.

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## **7. Support and Welfare**

TCUK is committed to supporting the welfare and wellbeing of individuals affected by bullying.

Support may include:

- safeguarding or welfare support,
- discussions with relevant parties,
- behaviour management,
- parental/carer involvement where appropriate,
- signposting to external support services,
- and other proportionate support or intervention measures.

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## **8. Breaches of this Policy**

Behaviour inconsistent with this policy may result in:

- informal guidance,
- safeguarding or welfare intervention,
- behaviour management measures,
- additional education or training,
- disciplinary action,
- temporary restrictions,
- suspension from activities,
- removal from events or roles,

- or referral through safeguarding, disciplinary, or statutory procedures where appropriate.
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## **9. Governance and Review**

This policy will be reviewed periodically to ensure continued alignment with:

- safeguarding standards,
  - participant welfare,
  - inclusion commitments,
  - governance expectations,
  - online safety considerations,
  - and best practice.
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## **Conclusion**

Taekwondo Council UK is committed to promoting a culture of respect, dignity, inclusion, and participant welfare.

Everyone involved in Taekwondo activity shares responsibility for helping maintain a safe, supportive, and bullying-free environment.

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## **Approval**

Approved operationally by: TCUK CEO & Safeguarding Team

Date: 08th May 2026

Version: V2

Subject to formal Board ratification at the next Board meeting

Next Review Date: 08th May 2029